



INDUSTRIAL CIRCULAR

7/2014

Date: **20 June 2014**

Subject: **ROAD TRANSPORT & DISTRIBUTION AWARD 2010
WEEKLY WAGE RATES & ALLOWANCES – JULY 2014**

This award applies to employers engaged in the Road Transport and Distribution Industry as defined in Clause 3 of the Award and operates in all states and territories of Australia from 1 January 2010. **These new rates apply from the first pay period commencing on or after 1 July 2014.**

<p>Grade 1 → \$678.70 \$17.86 per hour</p> <ul style="list-style-type: none"> • General Hand: Greaser, cleaner, yard person, vehicle washer and detailer, motor driver's assistant/furniture remover's assistant. • Loader: other than freight forwarder. • Courier: on foot or bicycle. 	<p>Grade 2 → \$695.90 \$18.31 per hour</p> <ul style="list-style-type: none"> • Loader: freight forwarder. • Tow motor driver. • Driver of a rigid vehicle (including a motor cycle) not exceeding 4.5 tonnes gross vehicle mass (GVM).
<p>Grade 3 → \$704.50 \$18.54 per hour</p> <ul style="list-style-type: none"> • Driver of a fork-lift up to and including 5 tonnes lifting capacity. • Driver of a two-axle rigid vehicle or any other rigid vehicle exceeding 4.5 tonnes, but not exceeding 13.9 tonnes gross vehicle mass(GVM) unless by special permit or registration such vehicle may be up to 15 tonnes gross vehicle mass (GVM). • Driver of a concrete mixer up to and including 2 cubic metre bowl. • Distribution Facility Employee Level 1* 	<p>Grade 4 → \$717.50 \$18.88 per hour</p> <ul style="list-style-type: none"> • Driver of a three-axle rigid vehicle exceeding 13.9 tonnes gross vehicle mass (GVM). • Driver of an oil tractor. • Radio operator. • Driver of a fork-lift with a lifting capacity in excess of 5 tonnes and up to and including 10 tonnes lifting capacity. • Distribution Facility Employee Level 2*
<p>Grade 5 → \$726.20 \$19.11 per hour</p> <ul style="list-style-type: none"> • Driver of a fork-lift with a lifting capacity in excess of 10 tonnes and up to 34 tonnes. • Driver of a rigid vehicle with four or more axles and a gross vehicle mass (GVM) exceeding 13.9 tonnes • Driver of a concrete mixer over 2 cubic metre bowl and up to 4.9 cubic metre bowl. • Crane Chaser. • Weighbridge attendant • Driver of a straddle truck • Driver of a rigid vehicle and a heavy trailer combination with 3 axles and a gross combination mass (GCM) of 22.4 tonnes or less. • Driver of an articulated vehicle with 3 axles and a gross combination mass (GCM) of 22.4 tonnes or less. • Driver of a concrete mixer with 5 cubic metre bowl and over 	<p>Grade 6 → \$734.70 \$19.33 per hour</p> <ul style="list-style-type: none"> • Driver of a rigid vehicle and a heavy trailer combination with more than 3 axles and a gross combination mass (GCM) greater than 22.4 tonnes. • Driver of a mobile crane lifting up to and including 25 tonnes. • Driver of an articulated vehicle with more than 3 axles and a gross combination mass (GCM) greater than 22.4 tonnes. • Driver of a low loader (as defined) with a gross combination mass (GCM) up to and including 43 tonnes. • Driver of a fork-lift with a lifting capacity over 34 tonnes.
<p>Grade 7 → \$745.50 \$19.62 per hour</p> <ul style="list-style-type: none"> • Driver of a double articulated vehicle up to and including 53.4 tonnes gross combination mass (GCM) - including B-Doubles. • Driver of a low loader (as defined) with a gross combination mass (GCM) exceeding 43 tonnes. <ul style="list-style-type: none"> ○ When driving a low loader for each additional complete tonne over 43 tonnes GCM an extra \$1.23 (as part of the weekly rate for all purposes) shall be payable. Provided that no load shall exceed the limit prescribed by or under any State or Territory Act. 	<p>Grade 8 → \$767.00 \$20.18 per hour</p> <ul style="list-style-type: none"> • Driver of a mobile crane with a lifting capacity in excess of 25 tonnes and up to 50 tonnes. • Driver of a rigid vehicle and trailer(s) or double articulated vehicle exceeding 53.4 tonnes gross combination mass (GCM) including B-Doubles. • Driver of multi-axle platform trailing equipment with a carrying capacity up to and including 70 tonnes capacity • Distribution Facility Employee Level 3*

<p>Grade 9 → \$779.90 \$20.52 per hour</p> <ul style="list-style-type: none"> • Driver of a mobile crane with a lifting capacity in excess of 50 tonnes. • Driver of a gantry crane. • Driver of a rigid vehicle with trailer combinations or articulated vehicle with trailer combinations exceeding 94 tonnes gross combination mass (GCM) • Distribution Facility Employee Level 4* 	<p>Grade 10 → \$799.20 \$21.03 per hour</p> <ul style="list-style-type: none"> • Driver of multi-axle platform trailing equipment with a carrying capacity in excess of 70 tonnes and up to and including 100 tonnes. <ul style="list-style-type: none"> ○ For each additional 10 tonnes or part thereof in excess of 100 tonnes an extra \$14.91 (as part of the weekly wage rate for all purposes) up to 150 tonnes shall be payable. ○ For each additional 10 tonnes or part thereof in excess of 150 tonnes an extra \$14.29 (as part of the weekly wage rate for all purposes) up to 200 tonnes shall be payable. ○ For work performed in excess of 200 tonnes and up to 300 tonnes, an additional payment of \$13.95 per day (as part of the weekly wage rate for all purposes) to be added to the 200 tonnes rate
--	---

***Distribution Facility Employee Levels and related skills/duties can be found in Schedule B of the Award.**

Casuals:

A casual employee shall be entitled to a loading of 25% and it is calculated by dividing the weekly rate by 38 and then multiplying that sum by 1.25 to give a casual hourly rate. In addition to **normal overtime rates (time and a half or double time)**, a casual working overtime or outside the spread of hours is only entitled to a 10% loading (not 25%) on the base award rate. A casual working on a Public Holiday is entitled to the 25% loading in addition to any other applicable penalty.

Spread of Hours – the spread of hours in this Award is from **5.30am to 6.30pm, Monday to Friday**. Any work outside of those hours or beyond 7.6 (or 8 if accruing an RDO) should be paid at **overtime rates which are time and a half for the first 2 hours and double time thereafter**. Each day's overtime stands alone.

Juniors (Under 20 Years of Age)	
• < 19 Years = 70% Adult Rate	• 19 Years to <20 Year = 80% Adult Rate

Allowances –		
Meal (Per Meal) = \$14.62 (when applicable)	Travel (Per Day) = \$31.66	First Aid (Per Week) = \$11.27
Dangerous Goods – Bulk (Per Day) = \$16.70	Where an employee is required to possess a DG licence any training or medical costs must be reimbursed by the employer	
Dangerous Goods – Packaged (Per Day) = \$6.97		

Table of Further Additional Amounts

A. Leading hands in charge of:	(i) Per Week (ii) Provided that this item shall not apply to leading loader)	
• 3 to < 10 employees = \$33.25	• 10 to <20 employees = \$49.53	• More than 20 employees = \$62.91
B. Any employee required to drive a motor vehicle in excess of the limit in length prescribed by or under any State or Commonwealth Act shall receive an additional \$3.24 per day		
C. Any employee required to drive a motor vehicle with a truck loading crane (or side-lifter crane) mounted on the vehicle shall receive an additional \$3.24 per day		
D. Any employee required to drive a motor vehicle in excess of 3.5 metres in width or transport a load in excess of that width shall receive an additional \$3.24 per day		
E. Employee who is a recognized furniture carter engaged in Removing and/or delivering furniture as defined = \$18.24 per week		
F. Employee who is a recognized livestock carter carting livestock as defined = \$18.24 per week		
G. Employee driving sanitary vehicle = \$120.57 per week		
H. Employee driving a vehicle collecting garbage = \$16.84 per week		
I. Driver-salesman as defined in Clause 3.1 of the Award = \$15.43 per week		
J. Employee carting, loading and/or unloading carbon black, except when packed in sealed metal containers, an extra \$1.97 per day		
K. Employee carting, loading and/or unloading offensive material \$2.54 per day		
L. Employee carting, loading and/or unloading dirty material - an extra 42 cents per hour		
M. Employee who is required to cart tar (other than in sealed containers) for immediate spreading upon streets, tar in unsealed containers, or tarred material for spreading upon streets; and/or who spreads either of them upon streets - an extra \$3.17 per week		
N. Coffin allowance - employees required to handle coffins containing human remains shall be paid an amount of \$2.68 for each coffin handled		
O. Employee handling money as defined. For any amount handled: Up to \$20 \$1.62; Over \$20 but not exceeding \$200 \$3.17; Over \$200 but not exceeding \$600 \$5.42; Over \$600 but not exceeding \$1000 \$7.04; Over \$1000 but not exceeding \$1200 \$9.93; Over \$1200 but not exceeding \$1600 \$15.36; Over \$1600 but not exceeding \$2000 \$16.98; Over \$2000 \$19.30.		
These are weekly allowances		
NOTE: Where a higher further additional amount becomes payable under any item of this table numbered (F), (G), (H), (K), (L), (M) or (N), it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment		

For further information on these or any specific industrial matters: Please contact Paul Ryan, our industrial adviser on Ph: (03) 9646 8590, or email reception@vta.com.au